GOVERNMENT OF KERALA

Health and Labour (H) Department

NOTIFICATION

No. 39733/H3/67/HLD. *Dated, Trivandrum, 5th June* 1967.

The award of Shri N. H. Bava, Deputy Labour Commissioner, in respect of the dispute between Shri A. Z. Mohammed Farroque, Managing Partner, Perinthalmanna Rice and Oil Mills, Perinthalmanna and his workmen Shri Kongarapully Vasu, Kavungalparamba, Perinthalmanna received by Government on 1-6-1967 is hereby published under Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947).

By order of the Governor,

S. NAGARAJAN,
Deputy Secretary.

Before the Arbitrator

(DEPUTY LABOUR COMMISSIONER, TRIVANDRUM).

Present :

SRI N. H. BAVA,

IN ARBITRATION CASE 2 OF 1966

Between

Kongarapully Vasu,
Kavungalparamba,
Perinthalmanna (*Workman*)

And

Sri A. Z. Mohammed Farroque,
Managing Partner,
Perinthalmanna Rice and
Oil Mills, Perinthalmanna (*Employer*)

By

Sri Joseph Jacob,
Advocate, Calicut-1.

ORDER NO. 2/67 DATED 24-5-1967

This arbitration coming before me for final hearing on 12-5-1967 but having stood for due consideration till 24-5-1967 I pass the following orders.

By Notification No. 61796/H3/66/HLD dated 23-9-1966, the Government of Kerala referred to me the dispute between the above parties for arbitration under Section 10A of the Industrial Disputes Act, 1947. The matter in dispute is the dismissal of the workman.

On receipt of the Government Notification the parties were asked to appear before me on 10-11-1966 to answer all questions relating to the dispute and also to file claim statement by the workman. He filed his claim statement on that date with copy to the employer.

In the claim statement put in by the workman it is stated as follows:—

He was a permanent employee from 2-2-1950 in the Perinthalmanna Rice and Oil Mills. He was issued with Attendance Card by the employer

from that date. On 30-1-1966 after his day's work he was asked by the management that he should go there for work only after a few days as there was no sufficient work. But on 8-2-1966 he received a notice dated 1-2-1966 from the employer that he was dismissed from service for some reasons unknown to him. He holds that he was not guilty of any of the charges mentioned in the Dismissal Order. He, therefore, prays that he may be ordered to be reinstated in service with arrears of wages for the period of his unemployment and all other reliefs.

Where called upon the Employer filed his counter statement on 1-12-1966. He states therein that the dispute in question has not developed into an Industrial Dispute to be referred for arbitration under Section 10(A) of the Industrial Disputes Act, that there was no apprehension of any industrial dispute between the employer and the workmen as contemplated in Section 10 (A) in as much as there was no registered union of workers functioning in the establishment and that the reference is incompetent.

It is also added in the reply statement that prior to the date of dismissal the worker in question was given temporary work of chopping which fetched more wages, but on 31-1-1966 he was asked to do his old work as there was no work of chopping but enraged at this he attacked and manhandled Sri Zainulabdeen the father of the employer, and when the police was informed of this the worker ran away. Subsequent to this the worker was dismissed on 1-2-1966. It is further contended that considering the gravity of misconduct of the worker, he is not entitled for reinstatement.

The worker filed his rejoinder on 4-1-1967.

The case was posted on 5-4-1967 for the evidence of the worker. But on that date the case was adjourned and posted again on 12-5-1967.

On 12-5-1967 the worker Sri Vasu filed before me a petition duly signed by himself and the union Secretary and by the Advocate of the Employer to the effect that (1) he agrees to withdraw all his claims made by him in this arbitration case and relinguishes all future claims against the management;

(2) The management agrees to pay a sum of Rs. 100 (Rupees one hundred) on 12-5-1967 as ex-gratia payment to the worker in consideration of his past services; and

(3) In view of this settlement he prays that an award may be passed on the above terms.

I accept the petition dated 12-5-1967 filed before me on 12-5-1967 by Sri K. Vasu, the worker in this case and pass an award on the terms and conditions stated in the petition.

No order as to costs.

Ordered accordingly this 24th day of May, 1967.

(Sd.)

Arbitrator,
Deputy Labour Commissioner.

Trivandrum.

Kerala Gazette No. 25 dated 27th June 1967.

PART I

GOVERNMENT OF KERALA

Health and Labour (H) Department

NOTIFICATION

No. 57594/H1/66/HLD. *Dated, Trivandrum, 12th June* 1967.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) read with sub-section (2) of section (5) thereof and in supersession of Notification No. 50165-L1/60/HLD dated 9th November 1960 published in Part I of the Gazette dated 22nd November 1960, the Government of Kerala after consulting the Advisory Board constituted under section 7 of the said Act and after considering the objections and suggestions received on the draft proposals previously published in the Gazette hereby revise the rates of minimum wages payable to the employees employed in the employment in Shops and Establishments (including hotels and restaurants) as specified in the Schedule hereto annexed and fix 1-7-1967 as the date from which the rates shall come into force.

Schedule

I. Monthly Rates

(i) *A Grade—Rs.* 90 *per mensem*:

1. Manager
2. Watch Mechanic
3. Radio and Electric Mechanic
4. Operator (Theatres)
5. Stenographer
6. Vaidyan (Ayurvedic)
7. Photographer
8. Artist (Photo Studio)
9. Electrician

(ii) *B Grade Rs.* 75 *per mensem*:

1. Accountant
2. Clerk
3. Typist
4. Cashier
5. Booking Clerk
6. Tally Clerk
7. Godown Keeper
8. Bill Collector
9. Salesman (Druggist and Chemist Shop)
10. Engine Driver (Theatre)
11. Asst. Operator (Theatre)
12. Checking Operator (Film Distributing Company).
13. Film Representative (Film Distributing Company)
14. Asst. Photographer
15. Artist (Theatres)
16. Technician (Musical Instruments Shop)
17. Asst. Mechanic (Radio and Electric shop)
18. Tailor
19. Compounder (Ayurvedic, Allopathy or Homeopathy)
20. Baker Foreman or Maistry
21. Barber
22. Cooks in liquor and Toddy shops.

(iii) *C Grade—Rs. 65 per mensem.*

1. Shop Assistant
2. Studio Assistant
3. Basket Stitcher (Betel shops)
4. Packer (Betel Shops)
5. Gart Puller (Betel Shops)
6. Washerman (Laundries)
7. Ironing worker (Laundries)
8. Wireman (Radio and Electrical Shops)
9. Machineman (Soda Factory)
10. Baker (Bakeries)
11. Kneeder (Bakeries)
12. Supplier (Liquor and Toddy Shops).

(iv) *D Grade—Rs. 60 per mensem.*

1. Attender
2. Peon
3. Watchman
4. Ayurvedic worker
5. Cleaner (Bakeries and Liquor and Toddy Shops)
6. Sales Assistant (Commercial Establishments)
7. Gate Keeper (Theatres)

(v) *Hotels and Restaurants.*

		Monthly wage rate when food is supplied free of costs. Rs.	Ps.
1	Manager	40	..
2	Glerk	40	..
3	Typist	40	..
4	Cashier	40	..
5	Cook	40	..
6	Sweet Maker	40	..
7	Supplier	35	..
8	Tea Maker	35	..
9	Asst. Gook	35	..
10	Grinder	40	..
11	Waterman	30	..
12	Cleaner	30	..
13	Peon	30	..
14	Attender	30	..
15	Watchman	30	..

II. Daily Rates

1	Cutter (Hardware shops)	2	90 (per day)
2	Tinsmith	2	90
3	Coppersmith (including Brass and Bronze smiths)	3	..
4	Goldsmith	4	..
5	Cycle mechanic	3	..

6	Men workers engaged in drying storing, weighing, measuring, packing, loading and unloading in pandikasalas, warehouses, Godowns, Store-rooms and Hill Produce Merchant's shops	2	50
7	Woman do. do.	2	..
8	Skilled workers (Ivory shops)	3	50
9	Unskilled Workers (do.)	2	30
10	Carpenter (Furniture Marts)	4	00
11	Polisher (do.)	3	50
12	Rattan Worker (do.)	2	90
13	Publicity Worker (Theatres)	2	30

III. Piece Rates

(i) *Umbrella Shops*:				
(1)	Umbrella Fitting	3	45	Per dozen umbrellas
(2)	Umbrella stitching	0	56	Per dozen umbrellas
(3)	Umbrella cutting	0	56	Per dozen umbrellas
(ii) *Tobacco Shops*:				
(4)	Weighing and Stacking	0	35	per bundle
(5)	Stacking	0	18	,,
(6)	Tightening the bundle	0	62	,,
(7)	Repacking	0	66	,,
(8)	Repacking, Reshuffling and Weighing	0	97	,,
(iii) *Note Book Binding (Attached to Shops)*:				
(9)	Book Binding	0	50	per dozen note books.
(10)	Book stitching	0	60	,,
(11)	Cutting	0	34	per ream
(12)	Ruling	0	90	,,

IV. Dearness Allowance

In addition to the above wage rates, the daily rated workers shall be paid dearness allowance calculated at the rate of 2 paise per day for every 5 full points in the Consumer Price Index figures in excess of 550 of the respective District Headquarters in the State. For Malabar area the Consumer Price Index figures for Kozhikode may be taken into consideration. In the case of monthly rated workers, the rate shall be 50 Ps. per month for every 5 full points in the Consumer Price Index figures in excess of 550.

Piece rated workers also who work for a normal working day shall be eligible to get the dearness allowance for the day according to the above rates.

V. Adolescents shall be paid 75% of the monthly or daily wages and dearness allowance of adults. In the case of piece rates, they shall be paid at the rate as adults.

VI. Customary payments in kind shall be continued to be paid wherever they are in vogue at present.

By order of the Governor,
C. K. Kochukoshy,
Secretary.

To

The Labour Commissioner.
The Director of Public Relations.
The Chairman, Minimum Wages Advisory Board, Trivandrum.

Kerala Gazette No. 25 dated 27th June 1967.

PART I

GOVERNMENT OF KERALA

Health and Labour (D) Department

NOTIFICATION

No. 50824/D3/67/HLD. *Dated, Trivandrum, 19th June 1967.*

Whereas it appears to the Government of Kerala that the course of study and examinations prescribed by the Board of Indian Medicine, Andhra Pradesh, established under Medical Act 1312 F, for conferring the G.D.I.M. (Government Diploma in Integrated Medicine—Homoeopathy), together with House Surgency for a period of one year in a District Headquarters Hospital of the State of Andhra Pradesh is such as to secure the possession by persons obtaining such qualification of the requisite knowledge and skill for the efficient practice of their profession in modern medicine;

Now, therefore, in exercise of the powers conferred by section 47 of the Travancore-Cochin Medical Practitioners Act, 1953 (IX of 1953), the Government of Kerala hereby direct that the possession of the said qualifications shall, subject to the provisions of this Act, entitle a person to be registered in Part A of the register of modern medicine maintained under the said Travancore-Cochin Act.

By order of the Governor,
C. K. Kochukoshy,
Secretary.

G. 1113

Kerala Gazette No. 25 dated 27th June 1967.
PART I

GOVERNMENT OF KERALA

Health and Labour (L) Department

NOTIFICATION

No. 11453/L1/67/HLD. *Dated, Trivandrum, 20th June 1967.*

The following draft of certain amendments to the Kerala Municipalities (Construction or establishment of factories or installation of plants or machinery) Rules, 1966 issued under G. O. MS. 330/66/HLD dated the 20th April 1966 and published as S. R. O. No. 176/66 in the Kerala Gazette dated the 26th April 1966 which the Government of Kerala propose to make in exercise of the powers conferred by section 285 and clause (a) of sub-section (2) of section 344 of the Kerala Municipalities Act, 1960 (14 of 1961) is hereby published for general information as required by section 345 of the said Act.

Notice is hereby given that the said draft will be taken up for consideration on or after 1-8-1967 and that any objection or suggestion which may be received from any person in respect of the said draft before the date specified above will be considered by Government. Objections and suggestions shall be addressed to the Secretary to Government, Health and Labour Department, Government Secretariat, Trivandrum.

Amendment

In the said rules, in schedule 1,

(1) after the fourth item, the following shall be inserted, namely:—

"Installation exceeding 10 horse power but not exceeding 20 horse power....Rs. 75".

(2) in the next item after the item so inserted for the figures and words "10 horse power" the figures and words "20 horse power" shall be substituted.

By order of the Governor,
C. K. Kochukoshy,
Secretary.

G. 1133

Kerala Gazette No. 24 dated 27th June 1967.
PART I

GOVERNMENT OF KERALA

Health and Labour (H) Department

NOTIFICATION

No. 40430/H4/67/HLD. *Dated, Trivandrum, 6th June* 1967.

The award of the Labour Court, Quilon in respect of the dispute between the Proprietor, Elite Hotel, Cochin 1 and the Workmen of the above hotel represented by the President, Cochin Shop Employees' Union, Cochin-1, received by Government on 3-6-1967 is hereby published under Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947).

By order of the Governor,

S. NAGARAJAN,
Deputy Secretary.

In the Labour Court, (Kerala State) Quilon

Camp: Ernakulam

Dated this the 9th day of May, 1967.

Present:

SHRI M. V. ALDIAS. B. A., B. L., M.S.I.R. (Chicago)

In

INDUSTRIAL DISPUTE No. 49/66

Between

THE PROPRIETOR
ELITE HOTEL, COCHIN-1

And

THE WORKMEN
OF THE ABOVE HOTEL REPRESENTED BY THE PRESIDENT, COCHIN SHOP EMPLOYEES' UNION,
COCHIN-1.

Representations :

Sri M. P. Menon,
Advocate, Ernakulam — For *the Union.*

Sri. P. C. Parameswaran,
Advocate, Ernakulam. — For *the Management.*

AWARD

This is an Industrial Dispute between the Proprietor, Elite Hotel, Cochin and the Workmen of the above hotel represented by the President, Cochin Shop Employees Union, Cochin over "Denial of employment to—

(1) Unnikrishnan.
(2) P. Krishnan Nair.
(3) Mohanan Panicker.
(4) V. P. Augustine.
(5) K. Narayanan Nayar.
(6) K. S. Mani.
(7) Gopalakrishnan T. N."

referred to this Court for adjudication under Section 10 (1) (c) of the Industrial Disputes Act, 1947 (Central Act XIV of 1947) by the Government of Kerala in their Order, Health and Labour (H) Department, G. O. Rt. No. 1858/66/HLD. dated 24-5-1966.

2. In pursuance of notice issued, the parties put in their respective statements. The case stood posted for rejoinder as requested by the Union, but the union thereafter was absent before court without any reason in spite of registered disposal notice being served on the union. The union was therefore declared exparte.

3. It is the case of the Union that workman No. 7, in the order of reference, Sri T. N. Gopalakrishnan was dismissed from service by the Proprietor of Hotel Elite, Cochin with effect from 21-3-1966 even without any allegation that he had committed a misconduct, and that no charge-sheet was issued to him. No enquiry was conducted in the matter. It is admitted that on 22-5-1966 the other workmen referred to in the reference abstained from work as a protest against the dismissal of Sri Gopalakrishnan. On 23-5-1966 they reported for duty, but they were denied employment. These employees were subsequently dismissed from service. According to the Management Sri Gopalakrishnan, employed in the hotel since 3-3-1966, was misbehaving towards the customers which was adversely affecting the reputation of the hotel and its business. On 17-3-1966 he happened to misbehave towards some ladies who visited the hotel. He did the same on 18-3-1966 also. He was therefore discharged from service on 18-3-1966, and not on 21-3-1966 as spoken to by the Union. The rest of the workmen of the hotel abstained from work on 21-3-1966, thereby spoiling the food and causing loss to the Management. On 23-3-1966 the workmen made some demonstrations in front of the hotel, causing obstruction to the customers, and thereafter did not report for duty. All of them were dismissed from service.

4. The Union has been staying away from this court without filing the rejoinder. No reason has been made out to show that the dismissal of the seven employees under reference was unjustified or illegal. In the circumstances, I find no reason to interfere with the action taken by the Management in having dismissed the seven employees under reference for the misconduct alleged to have been committed by them. An award is passed accordingly.

5. This award will come into force on the expiry of 30 days after its publication in the Govenment Gazette.

M. V. A. Dias,
Presiding Officer.

Kerala Gazette No. 25 dated 27th June 1967.
PART I

GOVERNMENT OF KERALA

Health and Labour (H) Department

NOTIFICATION

No. 40429/67/HLD. *Dated, Trivandrum, 5th June* 1967.

The award of the Industrial Tribunal, Alleppey in respect of the dispute between the Management of Kannan Devan Hills Produce Co., Ltd., Munnar and their workmen represented by the South Indian Plantation Workers' Union, Munnar received by Government on 3-6-1967 is hereby published under Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947).

By order of the Governor,

S. NAGARAJAN,
Deputy Secretary.

In the Court of the Industrial Tribunal, Alleppey.

Present:

SHRI K. P. M. SHERIFF, B. SC., B. L.,
Industrial Tribunal, Alleppey

In

INDUSTRIAL DISPUTE No. 18 OF 1966

Between

THE MANAGEMENT
OF KANNAN DEVAN HILLS PRODUCE CO., LTD., MUNNAR

And

THEIR WORKMEN
REPRESENTED BY THE SOUTH INDIAN PLANTATION WORKERS' UNION, MUNNAR

Representations:—

M/s. Menon & Pai, Advocates, Ernakulam } For *Management*

Shri M. V. Joseph, Advocate, Ernakulam } For *Union*

AWARD

The industrial dispute between the above parties was referred to the Industrial Tribunal, Alleppey for adjudication by Government as per Order No. 77610/H4/63/HLD. dated 26-3-1963. Subsequently the Industrial

Tribunal, Alleppey was abolished and the case was transferred to the Industrial Tribunal, Trivandrum. As per Order No. G. O. (MS) 790/64/HLD. dated 30-10-1964 the Headquarters of the Industrial Tribunal, Trivandrum was shifted to Alleppey with effect from 1-12-1964 and redesignated as Industrial Tribunal, Alleppey. The only issue referred for adjudication is "bonus to peons and watchmen of headquarters office of Kannan Devan Hills Produce Co., Ltd."

2. This dispute was registered as I. D. No. 15 of 1963 on the files of the former Industrial Tribunal, Alleppey and the parties entered appearance and filed their statements respectively incorporating their claims and contentions.

3. The dispute is with regard to the quantum of bonus payable to the peons and watchmen concerned, for the last several years since 1957. The demand made by the workmen are that they should be given the same rate of bonus as paid to all other staff members.

4. The contentions of the Management are that the concerned workmen are paid bonus at the rates payable to similar employees in the Company on the basis of industry-wide agreements and so a handful of workers in the headquarters office cannot claim a higher rate, that the concerned workmen cannot be considered as staff, that industry-wide agreements are entered into every year in respect of bonus to workmen who do not come within the category of staff, that peons and watchmen are entitled to bonus only according to the labour agreements and that they are not covered by the bonus settlement for the staff members.

5. The Union examined two witnesses on their side and marked Exts. W1 to W18 and the Management examined their Industrial Relations Officer of the Company.

6. The matter was heard by my learned predecessor and an award was passed by him, which was published in Kerala Gazette No. 5 dated 2nd February 1965. My learned predecessor awarded to the workmen concerned, bonus at the same rate paid to the staff members, for the years from 1962.

7. The aggrieved Management immediately filed a writ petition as O. P. No. 1359 of 1965 before the High Court of Kerala and the Hon'ble Mr. Justice V. P. Gopalan Nambyar passed his judgement on 6-3-1966 quashing the award and directing the Industrial Tribunal, Alleppey to deal with the question referred to it afresh, in accordance with law and in the light of the observations made by His Lordship and with particular reference to the pleadings of the parties before it. Additional evidence was also allowed.

8. Accordingly the dispute was registered afresh as I D. No. 18 of 1966 and it was posted for evidence of parties The Management submitted that they do not propose to adduce any additional evidence and the case was then posted specifically for the evidence of the Union. The Union was obtaining several adjournments for the same and at last on 27-5-1967 the parties filed a joint memorandum of settlement which is shown below as "Annexure".

9. Since I find the terms of the joint memorandum of settlement to be just and reasonable I hereby pass this award in terms of the same and this award shall come into force on the expiry of thirty days after its publication in the Government Gazette.

Alleppey,
31-5-1967.

K. P. M. SHERIFF,
Industrial Tribunal.

ANNEXURE

Before the Honourable Industrial Tribunal, Alleppey

I. D. No. 18 of 1966.

In the matter of the Industrial dispute between the management of the K. D. H. P. Company Limited, Munnar and the Peons and Watchmen employed in the Company's Headquarters Office and allied departments, represented by the South Indian Plantation Workers Union, Munnar.

JOINT MEMORANDUM OF SETTLEMENT FILED BY THE PARTIES

I. The parties have come to amicable settlement of the dispute on the following terms:

(1) The management and the union agree that payment of bonus to the workmen involved in this dispute is governed by the Payment of Bonus Act, 1965, with effect from the Company's accounting year 1964/65 onwards.

(2) The Union drops its claim in regard to additional bonus for the calendar years 1962 and 1963 and the first 11 months of the calendar year 1964.

(3) The Union agrees that no further payment is due to the Peons and Watchmen concerned towards bonus for the periods mentioned in clause (2) above and that no claim whatsoever will be made in this respect at a later date.

(4) The management agrees to pay the amounts indicated below as ex-gratia payment to the Peons and Watchmen concerned:—

Sri	Paramanandam	Rs. 120
,,	Dhason	,, 120
,,	Sargunam	,, 120
,,	Dharmaraj	,, 120
,,	Iyyasamy	,, 120
,,	Arulanandam	,, 120
,,	Sikkander	,, 120
,,	Moses	,, 120
,,	Murugiah	,, 90
,,	Francis	,, 80
,,	Pillappa	,, 40
,,	Jayaram	,, 30

Sri	Damodaran	Rs.	120
,,	Verghese	,,	120
,,	Alexander	,,	50
,,	George	,,	120
,,	Asirvatham	,,	120
,,	Thankaraj	,,	120
,,	Antony	,,	120
,,	Kanthasamy	,,	70
,,	Veluchamy	,,	120
,,	Seeni	,,	70
,,	Shanmugham	,,	40

II. The parties request the Honourable Tribunal to accept the Memorandum of Settlement and pass an award in terms thereof.

Dated at Munnar the 17th day of April, 1967.

(Sd.)
P. K. KURIAN
Menon and Pai,
Advocates,
Ernakulam.

(Sd.)
J. B. SOUTAR,
General Manager,
K. D. H. P. Co., Ltd.,
Munnar.

(Sd.)
M. MUTHUSWAMY,
Joint Secretary,
S. I. P. W. Union,
Munnar.

(Sd.)
K. R. RAJAGOPAL,
Joint Secretary,
S. I. P. W. Union,
Munnar.

(Sd.)
Witness.

Appendix

Witnesses examined on the Management's side:

MW1 Shri R. Storey Dickson

Witnesses examined on the Workmen's side:

WW1 Sri Arulanandam
WW2 ,, D. Varghese

Exhibits marked on the management's side:

Nil.

Exhibits marked on the Workmen's side:

Ext. W1. Copy of letter dated 9-7-1958 from the South Indian Plantation Worker's Union, Munnar to the Deputy Labour Officer, Munnar.

,, W2. Copy of letter dated 26-9-1958 from the South Indian Plantation Workers' Union, Munnar to the General Manager, The Kannan Devan Hills Produce Co., Ltd., Munnar.

Ext. W3. Copy of letter dated 22-11-1960 from the South Indian Plantation Worker's Union, Munnar to the Chairman, Estates Staffs Union of South India, Munnar.

,, W4. Copy of letter dated 27-11-1960 from the South Indian Plantation Workers' Union, Munnar to the Office Secretary, South Indian Plantation Worker's Union, Munnar and copy to the General Manager. K. D. H. P. Co., Ltd., Munnar.

,, W5. Letter dated 7-1-1961 from the South Indian Plantation Worker's Union to Sri K. R. Rajagopal.

,, W6. Copy of letter dated 16-10-1961 from the South Indian Plantation Worker's Union, Munnar, to the General Manager, K. D. H. P. Co., Ltd., Munnar.

,, W7. Copy of letter dated 10-11-1961 from South Indian Plantation Worker's Union to the General Manager, K. D. H. P. Co., Ltd., Munnar.

,, W8. Copy of letter dated 11-12-1961 from South Indian Plantation Worker's Union to the General Manager, K. D. H. P. Co., Ltd., Munnar.

,, W9. Copy of letter dated 13-12-1961 from South Indian Plantation Worker's Union, Munnar to the Office Secretary, South Indian Plantation Worker's Union.

,, W10. List of the revised scale of pay of headquarters office and departmental peons.

,, W11. Copy of letter dated 9-3-1962 from South Indian Plantation Worker's Union to the General Manager, K. D. H. P. Co., Ltd.

,, W12. Copy of letter dated 12-3-1962 from South Indian Plantation Worker's Union to the Office Secretary, South Indian Plantation Worker's Union.

,, W13. Copy of letter dated 4-6-1962 from the Deputy Labour Officer, Munnar to the General Secretary, South Indian Plantation Worker's Union.

,, W14. Copy of letter No. IR/55 dated 31-4-1962 from the General Manager, K. D. H. P. Co., Ltd., addressed to the Deputy Labour Officer.

,, W15. Copy of letter dated 22-5-1962 from the Deputy Labour Officer, Munnar to the General Manager, K. D. H. P. Co., Limited.

,, W16. Copy of letter dated 3-5-1962 from South Indian Plantation Worker's Union to the Deputy Labour Officer, Munnar.

,, W17. Copy of Letter No. IR/55 dated 12-6-1962 from the General Manager, K. D. H. P. Co., Ltd., addressed to the Deputy Labour Officer.

,, W18. Copy of letter dated 11-6-1962 from the South Indian Plantation Workers' Union to the Deputy Labour Officer.

Kerala Gazette No. 25 dated 27th June 1967
PART I

GOVERNMENT OF KERALA

Health and Labour (II) Department

NOTIFICATION

No. 39656/H3/67/HLD. *Dated, Trivandrum, 5th June* 1967.

The award of the Industrial Tribunal, Calicut in respect of the dispute between the Management of Koyappathody Saw Mills, Kallai and their workman Shri R. Subramania Iyer, Kaliyottankandy House, Balusseri received by Government on 1-6-1967 is hereby published under Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947).

By order of the Governor,
S. NAGARAJAN,
Deputy Secretary.

Before the Court of the Industrial Tribunal, Kozhikode

(Tuesday, the 30th day of May, Nineteen hundred and sixty-seven)

Present :

SHRI V. V. SUBRAMANIA IYER, B. A., B. L.,
Industrial Tribunal, Calicut.

INDUSTRIAL DISPUTE No. 17/66.
Between :

SRI R. SUBRAMANIA IYER,
KALIYOTTANKANDY HOUSE, BALUSSERI
(Complainant)

And

THE MANAGEMENT
OF KOYAPPATHODY SAW MILLS, KALLAI
(Opposite party)

Representations :

Sri P. V. Sankaranarayanan, Advocate, Calicut. — For *Complainant*

Sri S. K. Subramania Iyer, Advocate, Calicut. — For *Opposite party*

G. 1092

AWARD

This is a complaint under section 33A of the Industrial Disputes Act. The complainant was appointed as a supervisor of the Koyappathody Saw Mills by the Board of Directors on 7-8-1963 and he was continuing as such till he was discharged on 8th March, 1966. The case of the complainant is that the action taken by the Management was a measure of punishment and since no enquiry was conducted into the allegations made against him and approval of this Tribunal was also not sought, it is illegal as being in contravention of section 33 of the Act. It is also contended that the order of discharge is void and inoperative as it has been signed by only one of the directors of the Company, who has no authority to act in that behalf.

2. The Management filed written objections maintaining that the discharge order was made on proper and valid grounds and is not liable to be impugned.

3. While the case stood posted for evidence, on 27-5-1967 the parties filed a joint statement as follows:—

> "The above claim has been settled by the parties directly hence no further action is necessary in this matter. An award may be passed to that effect and the complaint may be dismissed."

In pursuance of the above statement, the complaint is dismissed. An award is passed accordingly.

Camp: Ernakulam,
30-5-1967.

V. V. SUBRAMANIA IYER,
Industrial Tribunal, Calicut.

Kerala Gazette No. 25 dated 27th June 1967.

PART I

GOVERNMENT OF KERALA

Public Works (Transport-A) Department

NOTIFICATION

No. 26851/TA-4/67/PW. *Dated, Trivandrum, 16th June* 1967.

In exercise of the powers conferred by sub-section (1) clauses (a) and (b) of sub-section (2) of Section 44 of the Road Transport Corporations Act, 1950 (Central Act 64 of 1950), the Government of Kerala hereby make the following amendments to the Kerala State Road Transport Corporation Rules, 1965 published in the Gazette Extraordinary dated 11-3-1965, namely:—

AMENDMENTS

In the sa d rules,—

(1) in rule 3,—

(a) in sub-rule (i), for the words "seven shall be officials, and two non-officials", the words "six shall be officials and three non-officials" shall be substituted;

(b) in sub-rule (ii), for the word "Five", the word "Four" shall be substituted;

(c) in sub-rule (iv), for the word "two", the word "three" shall be substituted;

(2) in rule 5,—

(i) to clause (a) of sub-rule (iii), the following proviso shall be added, namely:—

"Provided that a non-official member appointed as Chairman shall be paid only such honorarium as may be fixed by the Government from time to time, by notification in the Gazette";

(ii) in clause (b), for the words "They shall be entitled", the words "The non-official members including the non-official member appointed as Chairman shall be entitled" shall be substituted.

By order of the Governor,

S. ANANTAKRISHNAN,

Secretary.

G. 1088.

Kerala Gazette No. 25 dated 27th June 1967.
PART I

Section iv

GOVERNMENT OF KERALA

Agriculture and Rural Development Department
(Development L)

NOTIFICATION

G. O. Rt. No. 1031. *Dated, Trivandrum, 14th June* 1967.

S. R. O. No. 165/67.—In exercise of the powers conferred by sub-section (2) of Section 62 of Kerala Panchayats Act, 1960 (Act 32 of 1960) the Government of Kerala hereby exclude from the operation of the said Act the road poramboke, now vested in the Pirayiri Panchayat and comprising the land specified in the Schedule below and measuring the extent noted therein, be the same a little more or less and registered in the records as poramboke land.

SCHEDULE

District—Palghat.

Taluk—Palghat. *Village*—Pirayiri.

R. S. No.	*Extent in hectares*	*Boundaries*			
		North	*East*	*South*	*West*
4/3B	0·03	4/3A	10 4/4A	4/3C 4/29D	4/29C

By order of the Governor,

P. K. ABDULLA,

Additional Secretary to Government
and Additional Development Commissioner.

G. 1099

GOVERNMENT OF KERALA

Agriculture & Rural Development Department
(Development L)

NOTIFICATION

G. O. Rt. No. 1030. *Dated, Trivandrum, 14th June* 1967.

S. R. O. No. 166/67.—In exercise of the powers conferred by sub-section (2) of Section 62 of Kerala Panchayats Act, 1960 (Act 32 of 1960), the Government of Kerala hereby exclude from the operation of the said Act the road poramboke, now vested in the Ayalur Panchayat and comprising the land specified in the Schedule below and measuring the extent noted therein, be the same a little more or less and registered in the records as poramboke land.

SCHEDULE

District—Palghat.

Taluk—Chittur. *Village*—Kairady.

R. S. No.	*Extent in hectares*	*Boundaries*			
		North	*East*	*South*	*West*
672/5 Sub-divided from 672/1	0·1125	Village No. 20, Ayalur	Village No. 20, Ayalur	672/3	672/1
672/6 Sub-divided from 672/1	0·0195	672/1	672/3	672/7	Village No. 20, Ayalur
670/7 Sub-divided from 670/1	0·0090	Village No. 20, Ayalur	Village No. 20, Ayalur and 670/1	670/1	Village No. 20, Ayalur.

By order of the Governor,

P. K. ABDULLA,

Additional Secretary to Government and Additional Development Commissioner.

G. 1100

GOVERNMENT OF KERALA

Agriculture and Rural Development Department
(Development L)

NOTIFICATION

G. O. Rt. No. 1026. *Dated, Trivandrum, 13th June* 1967.

S. R. O. No. 167/67.—In exercise of the powers conferred by sub-section (2) of Section 62 of Kerala Panchayats Act, 1960 (Act 32 of 1960) the Government of Kerala hereby exclude from the operation of the said Act the road poramboke, now vested in the Nemmara Panchayat and comprising the land specified in the Schedule below and measuring the extent noted therein, be the same a little more or less and registered in the records as poramboke land.

SCHEDULE

District—Palghat.

Taluk—Chittur. *Village*—Nemmara.

R. S. No.	*Extent in hectares*	*Boundaries*			
		North	*East*	*South*	*West*
1438/12 Sub-divided from 1438/2	0·0032	1432, 1438/2 and 13	1438/13	1438/14	1438/2
1451/5 Sub-divided from 1451/2	0·0085	1451/3	1451/4	1448	1451/2

By order of the Governor,

P. K. ABDULLA,

Additional Secretary to Government
and Additional Development Commissioner.

G. 1101

Kerala Gazette No. 25 dated 27th June 1967.
PART I

Section iv

GOVERNMENT OF KERALA

Agriculture and Rural Development Department
(Development L)

NOTIFICATION

G. O. MS. 180/67/A&RDD *Dated, Trivandrum, 17th June 1967.*

S. R. O. No. 168/67.—In exercise of the powers conferred by clause (d) of sub-section (1) of Section 3 of the Kerala Panchayats Act, 1960 (Act 32 of 1960), Government of Kerala hereby alter the headquarters of the Thavanur Panchayat in Ponnani Taluk in Palghat District from "Thavanur" to "Ayamkalam" with effect from 1-8-1967.

By order of the Governor,

P. K. Abdulla,

Additional Secretary to Government and Additional Development Commissioner.

G. 1121

Kerala Gazette No. 25 dated 27th June 1967.

PART I. Section iv

GOVERNMENT OF KERALA

Revenue (H) Department

NOTIFICATION

G.O. (MS.) No. 241/67/RD. *Dated, Trivandrum, 12th June* 1967.

S. R. O. No. 169/67—In exercise of the powers conferred by section 10 of the Kerala General Sales Tax Act, 1963 (15 of 1963), the Government of Kerala having considered it necessary in the public interest so to do, hereby make an exemption in respect of the tax payable under the said Act on the sale of country bricks (kiln burnt) by dealers in such bricks whose annual total turnover does not exceed Rs. 10,000.

This notification shall be deemed to have come into force with effect on and from the 1st April 1967 and shall be in force till the 31st March 1968.

Explanatory Note.—(This does not form part of the notification).

In the Notification S. R. O. 55/67, G. O. MS. 72/67/RD. dated 21-2-1967 published in the Kerala Gazette No. 8 dated 28-2-1967 Government granted exemption from payment of sales tax on the sale of country bricks (kiln burnt) for four years from 1963-64 to 1966-67, by dealers in such bricks whose annual total turnover does not exceed Rs. 10,000. The dealers in country bricks have again represented that they may be exempted from payment of Sales Tax on the sale of country bricks. Government have decided to exempt the sale of country bricks for 1967-68. This notification is intended to give effect to this decision.

എസ്. ആർ. ഒ. നമ്പർ 169/67.—1963-ലെ കേരള പൊതു വില്പനനികുതി ആക്റ്റ് (1963-ലെ 15) 10-ാംവകുപ്പുമൂലം നൽകപ്പെട്ട അധികാരങ്ങളെ വിനിയോഗിച്ച്, കേരള ഗവണ്മെന്റ്, അപ്രകാരം ചെയ്യേണ്ടതു പൊതുതാല്പര്യാർത്ഥം ആവശ്യമാണെന്നു കരുതുന്നതിനാൽ, നാടൻ ചുടുകല്ല് (ചൂളയിൽ ചുട്ടതു്) വ്യാപാരം ചെയ്യുകയും, തങ്ങളുടെ ആകെയുള്ള വാർഷിക മൊത്തവില്പന സംഖ്യ 10,000 രൂപയിൽ കവിയാതിരിക്കുകയും ചെയ്യുന്നവർ, അങ്ങനെയുള്ള ചുടുകല്ല് വില്ക്കുന്നതു സംബന്ധിച്ച് പ്രസ്തുത ആക്റ്റുപ്രകാരം നൽകേണ്ട നികുതിയുടെ കാര്യത്തിൽ ഇതിനാൽ ഒഴിവ് നല്കുന്നു.

ഈ പരസ്യം 1967 ഏപ്രിൽ 1-ാംതിയതിയിലും, ആ തീയതി മുതൽക്കും പ്രാബല്യത്തിൽ വന്നിട്ടുള്ളതായി കരുതേണ്ടതും, 1968 മാർച്ച് 31-ാം തീയതിവരെ പ്രാബല്യത്തിൽ ഇരിക്കുന്നതുമാണ്.

<u>വിശദീകരണക്കുറിപ്പ്</u>:—

(ഇത് പരസ്യത്തിന്റെ ഭാഗമല്ല)

1967 ഫെബ്രുവരി 28-ാംതീയതിയിലെ 8-ാംനമ്പർ കേരള ഗസററിൽ പ്രസിദ്ധപ്പെടുത്തിയ, 1967 ഫെബ്രുവരി 31-ാംതീയതിയിലെ എസ്. ആർ. ഒ. 55/67, ജി. ഒ. എം. എസ്. 72/67/ആർ. ഡി. എന്ന പരസ്യത്തിൽ നാടൻ ചുട്ടകല്ല് (ചൂളയിൽ ചുട്ടത്) വ്യാപാരം ചെയ്യുകയും, തങ്ങളുടെ ആകെയുള്ള വാർഷിക മൊത്ത വില്പനസംഖ്യ 10,000 രൂപയിൽ കവിയാതിരിക്കുകയും ചെയ്യുന്നവരെ 1963–64 മുതൽ 1966-67 വരെയുള്ള നാലു വർഷത്തേയ്ക്ക് അങ്ങനെയുള്ള ചുട്ടകല്ലുകളുടെ വില്പന സംബന്ധിച്ച് അവർ നൽകേണ്ട നികുതിയിൽ നിന്ന് ഗവണ്മെന്റ് ഒഴിവാക്കിയിരുന്നു. നാടൻ ചുട്ടകല്ല് വ്യാപാരം ചെയ്യുന്നവർ, നാടൻ ചുട്ടകല്ല് വിൽക്കുന്നതു സംബന്ധിച്ച് വില്പനനികുതിയിൽ നിന്ന് തങ്ങളെ ഒഴിവാക്കണമെന്ന് വീണ്ടും നിവേദനം നടത്തിയിട്ടുണ്ട്. 1967–68–ലേയ്ക്ക് നാടൻ ചുട്ടകല്ലുകളുടെ വില്പനയെ ഒഴിവാക്കാൻ ഗവണ്മെന്റ് തീരുമാനിച്ചിരിക്കുന്നു. ഈ തീരുമാനം നടപ്പിലാക്കാൻ ഉദ്ദേശിച്ചുകൊണ്ടുള്ളതാണ് ഈ പരസ്യം.

By order of the Governor,
A. Sethumadhava Menon,
Secretary.

Kerala Gazette No. 25 dated 27th June 1967.

PART I

Section iv

GOVERNMENT OF KERALA

Revenue (N) Department

NOTIFICATION

No. 23604/N1/67/RD. *Dated, Trivandrum, 13th June* 1967.

S. R. O. No. 170/67.—Under Sub-section (6) of Section 80 of the Kerala Land Reforms Act, 1963 (1 of 1964), the Government of Kerala hereby authorise every Revenue Divisional Officer to exercise, within his Jurisdiction, the powers conferred by the said sub-section.

By order of the Governor,

A. Sethumadhava Menon,

Secretary.

G 1116

Kerala Gazette No. 25 dated 27th June 1967.
PART I Section iv

GOVERNMENT OF KERALA

Health & Labour (L) Department

NOTIFICATION

G. O. MS. 380/67/HLD. *Dated, Trivandrum, 22nd June* 1967.

S. R. O. No. 171/67.—In exercise of the powers conferred by sub-section (2) of section 90 and clause (a) of sub-section (2) of section 367 of the Kerala Municipal Corporations Act, 1961 (30 of 1961), the Government of Kerala hereby make the following rules, the same having been previously published as required by section 368 of the said Act, namely:—

1. *Short title and application*—(1) These rules may be called the Kerala Municipal Corporations Employees Conduct Rules, 1967. (2) They shall apply to all employees of the Corporations in the State of Kerala except the Commissioners appointed under section 7 of the Kerala Municipal Corporations Act, 1961 and other Government servants serving under the Corporation Councils on foreign service conditions.

2. *Application of the Municipal Employees Conduct Rules,* 1963 *in the case of employees of Municipal Corporations*:—The provisions of the Municipal Employees Conduct Rules, 1963, shall *mutatis mutandis* apply to all employees of the Municipal corporations except the Commissioners and other Government Servants mentioned in sub-rule (2) of rule 1.

By order of the Governor,

T. Assan,
Joint Secretary.

Explanatory Note.—(This note is not part of the Rules but is intended to indicate their general purport).

Section 90 (2) of the Kerala Municipal Corporations Act, 1961 (Act 30 of 1961) provides for the framing of rules by the Government to regulate the conduct of employees of the Corporations. It is intended to apply the Municipal Employees Conduct Rules, 1963 to the employees of the Corporations also. These rules are for the above purpose.

Kerala Gazette No. 25 dated 27th June 1967

PART III

NOTIFICATION

No. Ex. E4-11203/67. *23rd June 1967.*

Language Teachers Training Course Examination September 1967

1. The Examination in Language Teachers Training Course will commence on Tuesday, the 19th September 1967.

2. The examination will be held at the Centres mentioned below in accordance with the Time Table furnished at the end of this Notification.

3. The Head of the Centre concerned will be the Chief Superintendent for the conduct of the examination except in cases otherwise ordered.

4. Candidates who have failed or completed the Language Teachers Training Course are eligible for admission to the examination provided they are otherwise eligible.

5. The Language Teachers Training Course Examination as per Old Syllabus will not be conducted from this time onwards as already notified. The candidates who have failed in the Language Teachers Training Course Examination as per Old Syllabus will have to appear for the examination as per the existing syllabus for the concerned subject or subjects for which they have failed.

6. The fee for admission to the whole Examination ie. for all subjects is Rs. 25 and that for each subject is Rs. 5 subject to a maximum of Rs. 25.

7. No examination fee is to be remitted by candidates who appear for the Practical subjects.

8. The fee for admission to the Examination should be remitted into a Treasury to the Head of Account XXII F (d) (i) Examination fees to the credit of Kerala State.

9. The last date for remittance of examination fees is 12th July 1967 without fine and 19th July 1967 with a fine of Re. 1.

10. No fee will be received direct in this office in the form of Cash, Cheque, Money Order etc.

11. In no circumstances will any fee which has been remitted be refunded or reserved for a subsequent examination.

12. Fees remitted after the prescribed dates or under wrong head of account will not be accepted and the application from such candidates will be summarily rejected.

13. Private candidates who intend to appear for the examination should apply for admission to the examination in the form given in Annexure A to

this notification duly countersigned by the Head of the Training Institutien where they had undergone the course together with the original chalan receipt. No printed forms will be supplied from this office. Typewritten er manuscript forms may be used.

14. The failed candidates who intend to appear for the Practical examination should report to the Head of the Training Institution where they had undergone the training course. The Heads of Training Institutions concerned will have necessary instructions to arrange for block practice teaching for 15 days and the performance of the candidate will be adjudged.

15. The application for admission to the Examination should be sent by Registered Post so as to reach the Secretary to the Commissioner fer Government Examinations, Trivandrum-14 by 26th July 1967 at the latest. Applications received after that date will be summarily rejected.

16. The Admission Tickets for the Examination will be issued by the Chief Superintendents of the Examination centres concerned. The candidates should obtain their Admission Tickets from the Chief Superintendents of the Centres concerned three days before the date of commencement of the examination. The Admission Tickets should be kept by them until the receipt of their Certificates which will be forwarded to the Chief Superintendents of the centres concerned immediately after the publication of the results.

17. Any candidate who commits or attempts to commit malpractice in the examination will be expelled immediately and will not be allowed to sit for any paper subsequently in the Examination. Candidates are warned that even possession of any manuscript or printed matter in the Examination Hall is considered as malpractice. Copying from any manuscript or printed matter or from another candidate or an attempt to do so or giving convenience to another candidate for copying or speaking to another candidate are all considered as malpractice. If any candidate behaves in an unruly manner either in the Examination Hall or in the premises of the Institution where the Examination is conducted, he will be expelled from the Examination by the Chief Superintendent. Any candidate expelled from the Examination either for malpractice or for unruly behaviour may also be further debarred from appearing for subsequent Examinations for specified number of chances as decided later.

18. All candidates appearing for the Examination according to this Notification will be deemed to have given an undertaking that they will abide by all the rules now in force or those to be brought into effect hereafter in respect of the Examination.

19. Applications from candidates for scrutiny of their valued Theory answer scripts will be accepted for a period of 15 days from the date of publication of the results. The fee for scrutiny is Re. 1 per paper subject to a minimum of Rs. 3.

20. The fee for scrutiny of valued theory answer scripts should be remitted into the Treasury under the Head of Account "XXII F (d) vii(i)" and the original chalan receipt should be sent along with the application.

TIME TABLE

Day	*Date*	*Time*	*Subject*
Tuesday	19-9-1967	10 a.m. to 12 Noon	Social Studies
Wednesday	20-9-1967	10 a.m. to 12 Noon	General Science.
Friday	22-9-1967	10 a.m. to 12 Noon	General Principles of Education and Educational Psychology.
Monday	25-9-1967	10 a.m. to 12 Noon	School Organisation and Health Education.
Tuesday	26-9-1967	10 a.m. to 1 p.m.	Methods of Teaching Language.

Note :—The above Time Table will be strictly followed eventhough a holiday is declared on any day of the Examination and the Examination should not under any circumstance, be stopped without the express written order of the Secretary to the Commissioner for Government Examinations.

Sl. No.	*Name of Centre*	*Place of Examination*
1.	Trivandrum	S.M.V. High School, Trivandrum
2.	Quilon	Boys High School, Quilon
3.	Muvattupuzha	Government High School, Moovattupuzha
4.	Trichur	Model High School for Boys, Trichur
5.	Kozhikode	Government High School for Girls, Calicut.

ANNEXURE A.

FORM OF APPLICATION FOR ADMISSION TO THE LANGUAGE TEACHERS TRAINING COURSE EXAMINATION SEPTEMBER 1967.

(FOR PRIVATE CANDIDATES ONLY).

1. Name of Centre (In block letters).
2. Name of Candidate (In block letters).
3. Sex. Religion. Caste.
4. Date of birth (in figures and words).
5. Address in full with name of P. O.
6. General Educational qualification.
7. Name of Training Centre where the candidate had undergone the course.
8. Year in which course was completed.

9. If the candidate has previously appeared for the Examination furnish the name of subjects already passed with Register Number and Year.
10. Subjects of examination in which now appear.
11. Language in which the question papers for the subjects and Methods of Teaching Language are to be provided.
12. Amount of fee remitted, Number and date of Chalan receipt with name of Treasury.
13. Signature of candidate.
14. Place and Date.

Certificate

Certified that the entries made above in this application have been verified with the records maintained in the Institution and found correct.

Name and Signature of the Head of the Training Institution.

Place :

Date :

Office of the Commissioner for Government Examinations, Trivandrum-14.

V. NANUKUTTAN NAIR,
Secretary to the Commissioner for Government Examinations.